

Coverdale K9 has a 'zero tolerance' policy towards fraud, bribery, and corruption. We will always investigate and seek to take disciplinary and /or legal action against those who commit, or assist anyone committing, fraud or any other improper activities in our operations.

Coverdale K9 is committed to:

- developing an anti-fraud culture across the organisation
- seeking to minimize the opportunities for fraud, bribery, and corruption
- having effective systems, procedures, and controls in place to enable the
- prevention and detection of fraud, corruption, and bribery
- ensuring that its staff are aware of the risks of fraud, bribery, and corruption and
- understand their obligations to report any actual or suspected incidents of
- fraud, bribery, or corruption
- taking all reports of fraud, bribery, and corruption seriously, and investigating
- them proportionately and appropriately
- meeting its obligations to report any incidents of fraud, bribery, and corruption
- to appropriate external authorities.

Schapner

We will provide adequate and appropriate resources to implement this policy and will ensure it is communicated and understood.

Coverdale K9will review this policy statement annually to reflect new legal and regulatory developments and ensure good practice.

Signed

Date 4 January 2020

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